Our Mission: Reaching Out to Local Communities

As part of Northern Trust’s broad philanthropic vision, the Northern Trust Charitable Trust was established in September 1966 to support not-for-profit organizations in Cook County, Illinois. The Trust’s primary focus is to reach out to people in the Chicago area who are in need or face obstacles that impede their full participation in society. At Northern Trust we are fortunate to continue a long-standing tradition of sharing our success by reaching out to our neighbors and enriching the communities we share.

Corporate Social Responsibility Statement

Since our inception, Northern Trust has aligned our efforts with our guiding principles of service, expertise and integrity. We are dedicated not only to meeting the needs of our clients and shareholders, but giving back to the communities we serve. Volunteerism. Philanthropy. Sound business practices and ethics. And a conservation-minded approach to protecting the environment. All of these comprise our corporate social responsibility. All are integral to our culture of caring, now and in the future. A commitment to this culture means we view our clients as partners. And it means that by turning money into good works, we extend a helping hand to those who can’t care for themselves. We proudly advocate corporate citizenship, philanthropy and support for the diverse communities and environments in which we operate.
2013 GRANTEE PROFILE: WORKING IN THE SCHOOLS (WITS)

Founded in 1991 by Chicagoans Joanne Alter and Marion Stone, Working in the Schools (WITS) began with four volunteers in one urban elementary school in the Cabrini Green housing development, one of the nation’s most economically disadvantaged housing projects. More than 20 years later, WITS promotes literacy and a love of learning for 3,000 Chicago Public School elementary students through a volunteer-powered, outcomes-based portfolio of programs. WITS endeavors to bridge the achievement and opportunity gap for underserved students through building connections with positive adult role models. Alongside its teachers and school administrators, WITS works to provide the critical support that our students need to set them on a path toward academic success.

WITS and Northern Trust

Northern Trust began its relationship with WITS in 1993 as one of the first corporate donors supporting the volunteer program. In 1998, Northern Trust employees began volunteering in WITS’ corporate program at Peabody School in West Town. That year, 10 Northern Trust volunteers committed to spending more than two hours at the school weekly, working with three to four students in a one-on-one setting over the course of their time at Peabody.

In 2002, WITS introduced a new program to Northern Trust employees enabling their participation to fit better into the workday. During the 2002-2003 school year, 112 Northern Trust employees devoted their lunch hours to reading one-on-one for 45 minutes with the same students throughout the school year. By the end of the current academic calendar, Northern Trust employees will have helped 886 Peabody students learn to read, donating nearly 15,000 hours of their time, since the beginning of the partnership with WITS.

WITS Program Achievements

In its third decade of service, WITS remains dedicated to training, placing and supporting volunteers in underserved Chicago Public Schools, providing the resources and individual attention students need to succeed. In the 2012-2013 program year, WITS will reach 2,500 elementary students in Chicago, with the support of 51 partnering organizations and 1,900 volunteers.

WITS’ comprehensive program evaluation continues to show that the one-on-one literacy and mentoring attention from WITS volunteers increases students’ literacy and builds student confidence and self-efficacy. Through time spent working one-on-one, WITS students begin to see new pathways to achievement and demonstrate improved attitudes toward reading and school. Participation in WITS programs is a transformative experience for both students and volunteers, connecting students with consistent, positive adult role models, while exposing volunteers to both the challenges and opportunities faced by Chicago’s youth.
GUIDELINES OF THE NORTHERN TRUST CHARITABLE TRUST

The Northern Trust Charitable Trust supports organizations that serve Chicago’s Humboldt Park, Logan Square, West Town, Loop, Englewood, Chatham and Washington Park communities. Grants are usually confined to programs and agencies that focus on advancing the well-being of disadvantaged women, children and people with disabilities in one of four core areas.

Enriching Neighbors
The Northern Trust Charitable Trust supports effective organizations working to measurably improve the quality of life in our focus communities. Health, basic human needs and community development programs provide invaluable support to people who face obstacles that impede their full participation in society. The Northern Trust Charitable Trust gives priority to organizations that:

- Provide affordable and supportive housing – particularly those focusing on family housing and housing for people with disabilities;
- Provide quality accessible healthcare; and
- Support basic human needs.

Preserving the Environment
To help strengthen the stewardship efforts of organizations working to preserve the environment, the Northern Trust Charitable Trust supports programs that:

- Incorporate elements of green construction into affordable housing initiatives and
- Create green job training programs for disadvantaged women and people with disabilities.
Impacting Education

Education is a cornerstone to success. The Northern Trust Charitable Trust is committed to supporting organizations that bring innovative, comprehensive and exemplary programs to Chicago’s public school students. We believe that by augmenting the priorities and goals of Chicago Public Schools, we are giving the students in our focus neighborhoods additional tools to help strengthen their academic achievement and leadership development. The Northern Trust Charitable Trust gives priority to organizations that:

- Improve student achievement through innovative programming;
- Develop the talent of teachers and principals; and
- Prepare students to compete globally.

Sharing the Arts

Arts and culture programs play a key role in the development of vibrant and healthy communities. By supporting organizations that bring opportunities to our focus communities, the Northern Trust Charitable Trust is helping to create forums for social interaction to celebrate diversity and heritage. The Northern Trust Charitable Trust supports Chicago-area arts and cultural organizations that:

- Open access to the city’s cultural life and
- Integrate the arts into education and other community outreach initiatives.

MEETING THE NORTHERN TRUST CHARITABLE TRUST CONTRIBUTION REQUIREMENTS

Organization requests must meet specific requirements to be considered for contributions. Following are examples that do not meet the Northern Trust Charitable Trust criteria.

- Organizations located outside the specified Chicago neighborhoods
- Fraternal groups
- Sports, athletic events or athletic programs
- Individuals, including those seeking scholarships or fellowship assistance
- Fundraising events
- Travel-related events, including student trips or tours
- Organizations without 501(c)(3) tax-exempt status
- Advertising or marketing activities
- Development or production of books, films, videos or television programs
- Organizations/agencies that receive five percent or more of their funding from the United Way
- Political, labor or fraternal organizations or civic clubs; this includes advocacy, government agency and political entities
- Religious organizations for sectarian purposes
- Memorial campaigns
- Individual pre-K through 12 schools (public or private)
- Organizations less than two years old
- Multi-year operating requests
- Research/disease advocacy groups (or their local affiliates)
ONLINE APPLICATION PROCESS

New applicants (those that have not received funding in the preceding 12 months) must submit an online letter of inquiry to Northern Trust’s Community Affairs division at northerntrust.com/charitabletrust at least six weeks before application deadlines listed at right. After receiving an invitation to apply for a grant, please follow the checklist below to complete the application process.

Current grant recipients that have been funded in the last 12 months and are seeking renewed support do not need to submit a letter of inquiry, but must complete the application process. To apply online, please visit northerntrust.com/charitabletrust.

APPLICANT CHECKLIST

Complete the online Northern Trust Charitable Trust application form, making sure that all requested information is provided. In addition, be sure to upload the following information with the completed online application.

- A copy of your organization’s IRS 501(c)(3) notification letter
- Your organization’s operating budget and specific project budget if applicable
- Financial information for the previous two years, with an audited financial statement
- A list of Chicago-area corporate and foundation contributors and the amount each contributed in the last year and the current year
- Current list of board members, with affiliations
- A list of the organization’s management staff and their qualifications
DEADLINES

Applications, including all material specified in the checklist, must be received online before 5:00 PM Central Time on the deadline date. Deadlines for requests for funding are determined by area of service, as follows:

<table>
<thead>
<tr>
<th>LETTER OF INQUIRY DEADLINE*</th>
<th>COMPLETED APPLICATION DEADLINE**</th>
</tr>
</thead>
<tbody>
<tr>
<td>Social Welfare Programs</td>
<td>11/14/13</td>
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<td></td>
<td>6/19/14</td>
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<td>1/2/14</td>
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<td>8/7/14</td>
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<tr>
<td>Education Programs</td>
<td>3/6/14</td>
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<td>5/7/14</td>
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<tr>
<td>Arts and Cultural Programs</td>
<td>3/6/14</td>
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<td></td>
<td>5/7/14</td>
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</tbody>
</table>

* Letters of inquiry need only be submitted by new applicants (those that have not received Charitable Trust funding in the preceding 12 months).
** Applications must be received by 5:00 PM CST on date listed.

Applications are reviewed in late March, July and October. Questions about grant application procedures should be directed to Northern_Trust_Charitable_Trust@ntrs.com or by phone at 312-557-1917.

MAKING A DIFFERENCE

In 2013, the Northern Trust Charitable Trust made grants totaling $4.6 million to organizations in Chicago in the areas of arts and culture, education and social welfare. These grants, made to nearly 170 organizations, provide critical programming to low- and moderate-income families working to build better lives and communities. Nearly 10% of funding from this fund supported capital and endowment campaigns. Our long time support of the United Way of Metropolitan Chicago continued with a campaign that raised more than $3 million of which approximately $2 million came from our employees. Outside of Chicago, Northern Trust employees in more than 50 locations contributed an additional $500,000 to United Way chapters.
FOCUS ON OUR COMMUNITY
Northern Trust supports a variety of social welfare and educational programs that help people help themselves. Envision Unlimited, pictured above, provides services that promote choice, independence and community integration to people with developmental disabilities and other special needs.

2013 CHARITABLE TRUST CONTRIBUTIONS

SOCIAL WELFARE

Accion Chicago, Inc.
Program Support

AIDS Foundation of Chicago
Operating Support

The Lester and Rosalie Anixter Center
Program Support

A Better Chicago
Program Support

Between Friends
Operating Support

Bickerdike Redevelopment Corporation
Program Support

The Cara Program
Program Support

Career Transitions Centers of Chicago
Operating Support

Casa Central Social Services Corporation
Program Support

Catholic Charities of the Archdiocese of Chicago
Program Support

Center For Economic Progress
Operating Support

Chapin Hall Center For Children
Operating Support

Chicago Children’s Advocacy Center
Program Officer

Chicago Community Loan Fund
Operating Support

Chicago Lawyers Committee for Civil Rights, Inc.
Operating Support

The Chicago Lighthouse for People Who Are Blind or Visually Impaired
Program Support

Chicag0 Urban League
Operating Support

The Children’s Place Association
Capital Support

Chinese American Service League, Inc.
Operating Support

Community Counseling Centers of Chicago
Operating Support

Community Health
Operating Support

Court Appointed Special Advocates of Cook County (CASA)
Program Support

Deborah’s Place
Operating Support

Emergency Fund
Program Support

Envision Unlimited
Operating Support
Above

Esperanza Community Services
Operating Support

Executive Service Corps
Program Support

Family Focus, Inc.
Operating Support

Family Rescue
Operating Support

Greater Chicago Food Depository
Program Support

Growing Home, Inc.
Operating Support

Hadley School For The Blind
Operating Support

Hamdard Center For Health And Human Services
Program Support
FOCUS ON OUR NEIGHBORHOODS
Northern Trust supports organizations and agencies that promote affordable and supportive housing initiatives. The Resurrection Project seeks to enrich neighborhoods by providing access to affordable, quality housing in underserved communities across Chicago.

<table>
<thead>
<tr>
<th>Organization</th>
<th>Support Type</th>
<th>Notes</th>
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</thead>
<tbody>
<tr>
<td>Health Leads, Inc.</td>
<td>Operating Support</td>
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<tr>
<td>Heartland Alliance For Human Needs &amp; Human Rights</td>
<td>Capital and Operating Support</td>
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<tr>
<td>Hephzibah Children’s Association</td>
<td>Program Support</td>
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<tr>
<td>Horizon Hospice &amp; Palliative Care, Inc.</td>
<td>Operating Support</td>
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<tr>
<td>House of the Good Shepherd</td>
<td>Program Support</td>
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<tr>
<td>Inner-City Computer Stars Foundation (i.c. stars)</td>
<td>Operating Support</td>
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<tr>
<td>Inspiration Corporation</td>
<td>Program Support</td>
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<tr>
<td>Institute Of Women Today</td>
<td>Operating Support</td>
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<tr>
<td>Jewish United Fund of Metropolitan Chicago</td>
<td>Operating Support</td>
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<tr>
<td>Jewish Vocational Service and Employment Center</td>
<td>Operating Support</td>
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<tr>
<td>Juvenile Protective Association</td>
<td>Program Support</td>
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<tr>
<td>Latin United Community Housing Association</td>
<td>Operating Support</td>
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<tr>
<td>Latin Women In Action</td>
<td>Program Support</td>
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<tr>
<td>Lawndale Christian Health Center</td>
<td>Program Support</td>
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<tr>
<td>Lawrence Hall Youth Services</td>
<td>Program Support</td>
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<tr>
<td>Lawyers Committee For Better Housing</td>
<td>Operating Support</td>
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<tr>
<td>Local Economic &amp; Employment Development Council, Inc.</td>
<td>Program Support</td>
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<tr>
<td>Logan Square Neighborhood Association, Inc.</td>
<td>Program Support</td>
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<tr>
<td>Maryville Academy</td>
<td>Program Support</td>
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<tr>
<td>Metropolitan Planning Council</td>
<td>Program Support</td>
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<tr>
<td>Midwest Palliative and Hospice Care Center</td>
<td>Program Support</td>
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<tr>
<td>National Able Network</td>
<td>Operating Support</td>
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<tr>
<td>The Night Ministry</td>
<td>Operating Support</td>
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<tr>
<td>PCC Community Wellness Center</td>
<td>Program Support</td>
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<tr>
<td>Peer Health Exchange, Inc.</td>
<td>Operating Support</td>
<td></td>
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<tr>
<td>Polish American Association</td>
<td>Program Support</td>
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<tr>
<td>Primo Center for Women and Children</td>
<td>Operating Support</td>
<td></td>
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<tr>
<td>Rainbows for All Children, Inc.</td>
<td>Program Support</td>
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<tr>
<td>ReBuilding Exchange</td>
<td>Program Support</td>
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<tr>
<td>Rebuilding Together Metro Chicago</td>
<td>Program Support</td>
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<tr>
<td>Rehabilitation Institute of Chicago</td>
<td>Capital and Program Support</td>
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<tr>
<td>The Resurrection Project</td>
<td>Capital and Operating Support</td>
<td>See below left</td>
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<tr>
<td>S O S Children’s Villages Illinois</td>
<td>Capital Support</td>
<td></td>
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</tbody>
</table>

A Safe Haven                                                                   | Operating Support |                        |
The Salvation Army                                                            | Operating Support |                        |
SGA Youth & Family Services                                                    | Operating Support |                        |
Spanish Coalition for Housing                                                  | Program Support   |                        |
Teen Living Programs, Inc.                                                     | Program Support   |                        |
Thresholds                                                                     | Program Support   |                        |
Tuesday’s Child                                                               | Program Support   |                        |
Uhlich Children’s Advantage Network (UCAN)                                     | Operating Support |                        |
FOCUS ON OUR ARTS AND CULTURE
Northern Trust supports an array of Chicago-area arts and cultural organizations. Fifth House Ensemble is a versatile and dynamic group who are pioneers in the art of narrative chamber music. Their innovative programs engage audiences through their connective programming and unexpected performance venues.

University of Chicago
Capital and Operating Support

Upwardly Global
Operating Support

The Jesse White Foundation
Capital Support

Women Employed
Operating Support

Year Up Inc.
Operating Support

YMCA of Metropolitan Chicago
Capital and Operating Support

YWCA of Metropolitan Chicago Operating Support

Youth Job Center of Evanston Program Support

BUILD, Inc.
Program Support

Center for Companies That Care
Program Support

Changing Worlds
Program Support

Chicago Child Care Society
Program Support

Chicago Commons Association
Program Support

Chicago Communities in Schools, Inc.
Operating Support

The Chicago Debate Commission
Operating Support

Chicago Lights at Fourth Presbyterian Church
Program Support

Chicago Public Library Foundation
Program Support

Chicago Youth Centers
Operating Support

Chicago Youth Programs, Inc.
Program Support

Chicago Zoological Society (Brookfield Zoo)
Operating Support

Children’s Home + Aid
Program Support

East Village Youth Program
Program Support

Erie Neighborhood House
Program Support

Facing History and Ourselves National Foundation Inc.
Program Support

Friends of the Parks
Program Support

Girl Scouts of Greater Chicago and Northwest Indiana
Program Support

Horizons for Youth
Operating Support

Illinois College of Optometry
Program Support

Illinois Holocaust Museum and Education Center
Operating Support

In Search of Genius Foundation
Operating Support

Junior Achievement of Chicago
Program Support

Leap Learning Systems
Operating Support

Learning Ally
Operating Support

Link Unlimited
Program Support

EDUCATION

Academy for Urban School Leadership (AUSL)
Program Support

After School Matters Operating Support

America’s Children’s Museum On Wheels – Storybus Program Support

The Associated Colleges of Illinois Program Support
FOCUS ON OUR ARTS AND CULTURE
Northern Trust supports an array of Chicago-area arts and cultural organizations. Fifth House Ensemble is a versatile and dynamic group who are pioneers in the art of narrative chamber music. Their innovative programs engage audiences through their connective programming and unexpected performance venues.

- Literature for All of Us
  Program Support
- Loyola University Chicago
  Capital Support
- Mercy Home for Boys & Girls
  Capital and Program Support
- Metrosquash
  Operating Support
- Network for Teaching Entrepreneurship
  Operating Support
- One Goal
  Operating Support
- Ounce of Prevention Fund
  Program Support
- Point Foundation
  Program Support
- The Posse Foundation, Inc.
  Program Support
- Project SYNCERE
  Operating Support
- Reading in Motion
  Operating Support
- Snow City Arts Foundation
  Operating Support
- Tutoring Chicago
  Operating Support
- Umoja Student Development Corporation
  Operating Support
- University of Illinois at Chicago
  Operating Support
- Working in the Schools (WITS)
  Program Support

ARTS AND CULTURE
- Adler Planetarium
  Operating Support
- Chicago Architecture Foundation
  Operating Support
- Chicago Arts Partnerships in Education
  Operating Support
- Chicago Botanic Garden
  Program Support
- Chicago Children’s Museum
  Program Support
- Chicago Humanities Festival
  Operating Support
- The Chicago Human Rhythm Project
  Capital and Operating Support
- Chicago Shakespeare Theater
  Program Support
- Community TV Network
  Operating Support
- Court Theatre Fund
  Program Support
- Dance Art
  Operating Support
- Fifth House Ensemble
  Program Support

See profile on page 8
- Free Spirit Media
  Operating Support
- Lookingglass Theatre Company
  Program Support
- Marwen Foundation
  Capital and Operating Support
- Merit School of Music
  Capital and Operating Support
- Museum of Contemporary Art
  Program Support
- Museum of Science and Industry
  Program Support
- National Museum of Mexican Art
  Program Support
- Northwestern University Settlement Association
  Program Support
- Puerto Rican Arts Alliance
  Operating Support
- Ravinia Festival Association
  Program Support
- Red Clay Dance Company Inc.
  Operating Support
- River North Chicago Dance Company
  Operating Support
- South Chicago Art Center
  Program Support
- Urban Gateways
  Program Support
- Writers’ Theatre
  Operating Support
- Young Chicago Authors
  Operating Support