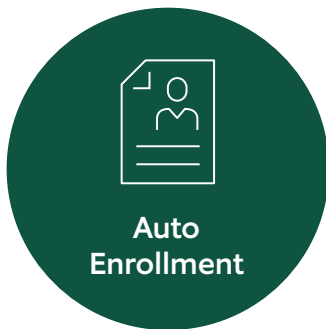




TOP 50 DC PLAN HIGHLIGHTS

Insights into how DC plans totaling \$473 billion are helping participants reach their retirement goals through DC plan design.

Retirement Readiness



Auto Enrollment

Increases from **60 to 70%**



Auto Escalation

Increases Slightly from **30 to 32%**



Company Match

98% of Companies Provide a Match, Average of **6%**

DC Menu Design



Target Date Funds

28% is the Average TDF AUM as % of Plan



Real Assets

60% of Plans Incorporate Real Assets in Their DC Menus



Factor Based Strategies

28% of Plans Incorporate Factor Based Strategies

ABOUT US

Northern Trust Asset Management is a global investment manager that helps investors navigate changing market environments, so they can confidently realize their long-term objectives.

Entrusted with \$1.0 trillion in assets¹, we understand that investing ultimately serves a greater purpose and believe investors should be compensated for the risks they take — in all market environments and any investment strategy. That's why we combine robust capital markets research, expert portfolio construction and comprehensive risk management to craft innovative and efficient solutions that deliver targeted investment outcomes.

As engaged contributors to our communities, we consider it a great privilege to serve our investors and our communities with integrity, respect, and transparency.

Learn more at northerntrust.com/strength.



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TO WORK FOR YOU

To learn more about Northern Trust Asset Management's retirement solutions, please contact the *Investment Solutions Group* at 855-645-8303 | NorthernSolutionsGroup@ntrs.com

¹Assets under management as of June 30, 2020

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