

Northern Trust Developed Real Estate ESG Index Fund

Hermes EOS

Engagement by region

Over the last quarter we engaged with **three** companies held in the Northern Trust Developed Real Estate ESG Index Fund portfolios on a range of **three** environmental, social and governance issues and objectives.

Global

We engaged with **three** companies over the last quarter.



■ Environmental 33.3%
■ Governance 66.7%

Developed Asia

We engaged with **one** company over the last quarter.



■ Environmental 100.0%

United Kingdom

We engaged with **two** companies over the last quarter.



■ Governance 100.0%

Engagement by theme

Over the last quarter we engaged with **three** companies held in the Northern Trust Developed Real Estate ESG Index Fund portfolios on a range of **three** environmental, social and governance issues and objectives.

Environmental

Environmental topics featured in **33.3%** of our engagements over the last quarter.



■ Pollution and Waste Management **100.0%**

Governance

Governance topics featured in **66.7%** of our engagements over the last quarter.



■ Board Diversity, Skills and Experience **50.0%**

■ Executive Remuneration **50.0%**

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Founded in 2004, Hermes EOS is a world leader in stewardship services. Hermes EOS assists asset owners and managers in adding long-term value to their investments and managing their risks, by engaging with companies and policy-makers on environmental, social, governance, strategic and risk issues.

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