

Northern Trust Developed Real Estate Index Fund

EOS at Federated Hermes

Engagement by region

Over the last quarter we engaged with **four** companies held in the Northern Trust Developed Real Estate Index Fund portfolios on a range of **nine** environmental, social and governance issues and objectives.

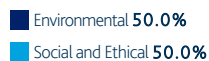
Global

We engaged with **four** companies over the last quarter.



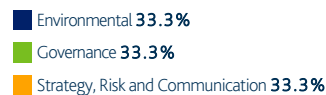
Developed Asia

We engaged with **one** company over the last quarter.



Europe

We engaged with **one** company over the last quarter.



North America

We engaged with **two** companies over the last quarter.



Engagement by theme

Over the last quarter we engaged with **four** companies held in the Northern Trust Developed Real Estate Index Fund portfolios on a range of **nine** environmental, social and governance issues and objectives.

Environmental

Environmental topics featured in **33.3%** of our engagements over the last quarter.



■ Climate Change **66.7%**
■ Pollution and Waste Management **33.3%**

Social and Ethical

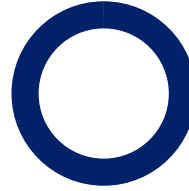
Social and Ethical topics featured in **22.2%** of our engagements over the last quarter.



■ Conduct and Culture **50.0%**
■ Human Rights **50.0%**

Governance

Governance topics featured in **11.1%** of our engagements over the last quarter.



■ Shareholder Protection and Rights **100.0%**

Strategy, Risk and Communication

Strategy, Risk and Communication topics featured in **33.3%** of our engagements over the last quarter.



■ Business Strategy **66.7%**
■ Integrated Reporting and Other Disclosure **33.3%**

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