

NT Europe Sustainable Select SDG Index Fund

EOS at Federated Hermes

Engagement by region

Over the last quarter we engaged with 21 companies held in the NT Europe Sustainable Select SDG Index Fund portfolios on a range of 70 environmental, social and governance issues and objectives.

Global

We engaged with 21 companies over the last quarter.



Europe

We engaged with 16 companies over the last quarter.



United Kingdom

We engaged with five companies over the last quarter.



Engagement by theme

Over the last quarter we engaged with 21 companies held in the NT Europe Sustainable Select SDG Index Fund portfolios on a range of 70 environmental, social and governance issues and objectives.

Environmental

Environmental topics featured in 20% of our engagements over the last quarter.



- Climate Change 71.4%
- Forestry and Land Use 7.1%
- Pollution and Waste Management 14.3%
- Supply Chain Management 7.1%

Social and Ethical

Social and Ethical topics featured in 17.1% of our engagements over the last quarter.



- Bribery and Corruption 8.3%
- Diversity 41.7%
- Human Capital Management 16.7%
- Human Rights 25.0%
- Labour Rights 8.3%

Governance

Governance topics featured in 44.3% of our engagements over the last quarter.



- Board Diversity, Skills and Experience 32.3%
- Board Independence 12.9%
- Executive Remuneration 45.2%
- Shareholder Protection and Rights 6.5%
- Succession Planning 3.2%

Strategy, Risk and Communication

Strategy, Risk and Communication topics featured in 18.6% of our engagements over the last quarter.



- Audit and Accounting 38.5%
- Business Strategy 23.1%
- Integrated Reporting and Other Disclosure 23.1%
- Risk management 15.4%

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