

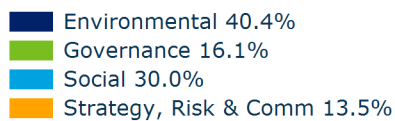
Northern Trust World Custom ESG EUR Hedged Equity Index Fund

Engagement by region

We engaged with 244 companies held in the Northern Trust World Custom ESG EUR Hedged Equity Index Fund portfolio on a range of 874 environmental, social and governance issues and objectives

Global

We engaged with 244 companies



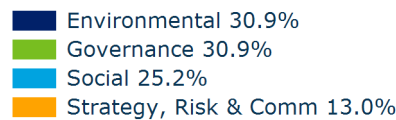
Australia & New Zealand

We engaged with 21 companies



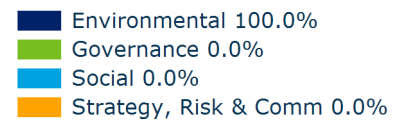
Developed Asia

We engaged with 32 companies



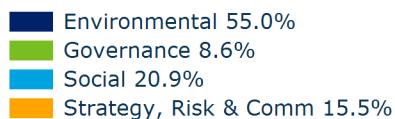
Emerging & Developing Markets

We engaged with one company



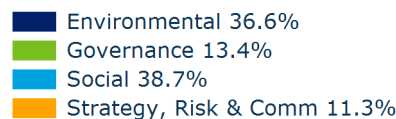
Europe

We engaged with 64 companies



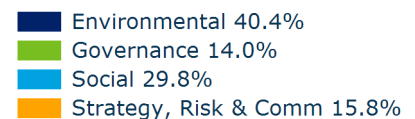
North America

We engaged with 112 companies



United Kingdom

We engaged with 14 companies



Engagement by Meta theme

We engaged with 244 companies held in the Northern Trust World Custom ESG EUR Hedged Equity Index Fund portfolio on a range of 874 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 40.4% of our engagements



- Circular Economy & Zero Pollution 12.2%
- Climate Change 62.6%
- Natural Resource Stewardship 25.2%

Social

Social topics featured in 30.0% of our engagements



- Human & Labour Rights 41.6%
- Human Capital 43.5%
- Wider Societal Impacts 14.9%

Governance

Governance topics featured in 16.1% of our engagements



- Board Effectiveness 41.8%
- Executive Remuneration 41.8%
- Investor Protection & Rights 16.3%

Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 13.5% of our engagements



- Corporate Reporting 28.8%
- Purpose, Strategy & Policies 49.2%
- Risk Management 22.0%

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