

## NT World Green Transition Index Fund

EOS at Federated Hermes

### Engagement by region

Over the last quarter we engaged with **269** companies held in the NT World Green Transition Index Fund portfolios on a range of **930** environmental, social and governance issues and objectives.

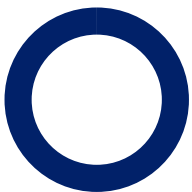
#### Global

We engaged with **269** companies over the last quarter.



#### Australia & New Zealand

We engaged with **four** companies over the last quarter.



#### Developed Asia

We engaged with **22** companies over the last quarter.



#### Emerging & Developing Markets

We engaged with **three** companies over the last quarter.



#### Europe

We engaged with **89** companies over the last quarter.



#### North America

We engaged with **132** companies over the last quarter.



#### United Kingdom

We engaged with **19** companies over the last quarter.

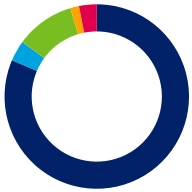


## Engagement by theme

Over the last quarter we engaged with **269** companies held in the NT World Green Transition Index Fund portfolios on a range of **930** environmental, social and governance issues and objectives.

### Environmental

Environmental topics featured in **20.9%** of our engagements over the last quarter.



- Climate Change **81.4%**
- Forestry and Land Use **3.6%**
- Pollution and Waste Management **10.3%**
- Supply Chain Management **1.5%**
- Water **3.1%**

### Social and Ethical

Social and Ethical topics featured in **22.8%** of our engagements over the last quarter.



- Bribery and Corruption **0.9%**
- Conduct and Culture **15.1%**
- Diversity **24.1%**
- Human Capital Management **22.2%**
- Human Rights **31.1%**
- Labour Rights **3.8%**
- Tax **2.8%**

### Governance

Governance topics featured in **40.2%** of our engagements over the last quarter.



- Board Diversity, Skills and Experience **22.5%**
- Board Independence **16.0%**
- Executive Remuneration **44.1%**
- Shareholder Protection and Rights **13.6%**
- Succession Planning **3.7%**

### Strategy, Risk and Communication

Strategy, Risk and Communication topics featured in **16.1%** of our engagements over the last quarter.



- Audit and Accounting **8.0%**
- Business Strategy **43.3%**
- Cyber Security **0.7%**
- Integrated Reporting and Other Disclosure **27.3%**
- Risk Management **20.7%**

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