

Northern Trust Developed Real Estate ESG Index Fund

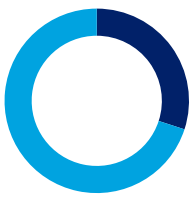
EOS at Federated Hermes

Engagement by region

Over the last quarter we engaged with **seven** companies held in the Northern Trust Developed Real Estate ESG Index Fund portfolios on a range of **ten** environmental, social and governance issues and objectives.

Global

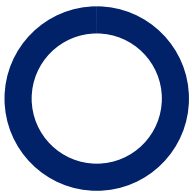
We engaged with **seven** companies over the last quarter.



■ Environmental 30.0%
■ Governance 70.0%

Developed Asia

We engaged with **one** company over the last quarter.



■ Environmental 100.0%

North America

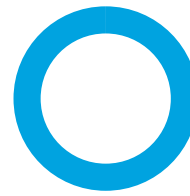
We engaged with **two** companies over the last quarter.



■ Environmental 40.0%
■ Governance 60.0%

Australia & New Zealand

We engaged with **four** companies over the last quarter.



■ Governance 100.0%

Engagement by theme

Over the last quarter we engaged with **seven** companies held in the Northern Trust Developed Real Estate ESG Index Fund portfolios on a range of **ten** environmental, social and governance issues and objectives.

Environmental

Environmental topics featured in **30%** of our engagements over the last quarter.



■ Climate Change **66.7%**
■ Pollution and Waste Management **33.3%**

Governance

Governance topics featured in **70%** of our engagements over the last quarter.



■ Board Independence **28.6%**
■ Executive Remuneration **71.4%**

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