



Engagement Report

Q3 2022

EOS at Federated Hermes

The NT Emerging Markets ESG Leaders SDG Index FGR Fund

Engagement by region

We engaged with 16 companies held in the The NT Emerging Markets ESG Leaders SDG Index FGR Fund portfolio on a range of 35 environmental, social and governance issues and objectives

Global

We engaged with 16 companies





Australia & New Zealand

No Engagement Activity

Developed Asia

We engaged with one company





Emerging & Developing Markets



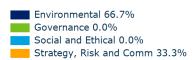
We engaged with 12 companies



Europe

We engaged with two companies

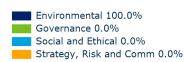




North America

We engaged with one company





United Kingdom

No Engagement Activity

Engagement by theme

We engaged with 16 companies held in the The NT Emerging Markets ESG Leaders SDG Index FGR Fund portfolio on a range of 35 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 22.9% of our engagements



- Climate Change 87.5%
- Forestry and Land Use 12.5%
- Pollution and Waste Management 0.0%
- Supply Chain Management 0.0%
- Water 0.0%

Social and Ethical

Social and Ethical topics featured in 20.0% of our engagements



- Bribery and Corruption 0.0%
- Conduct and Culture 0.0%
- Diversity 14.3%
- Human Capital Management 14.3%
- Human Rights 71.4% Labour Rights 0.0%
- Tax 0.0%

Governance

Governance topics featured in 34.3% of our engagements



- Board Diversity, Skills and
- Experience 33.3%
- Board Independence 41.7%
- Executive Remuneration 16.7% Shareholder Protection and
 - Rights 0.0%
- Succession Planning 8.3%

Strategy, Risk and Communication

Strategy, Risk and Communication topics featured in 22.9% of our engagements



- Audit and Accounting 0.0%
- Business Strategy 62.5%
- Cyber Security 0.0%
- Integrated Reporting and
- Other Disclosure 12.5%
- Risk Management 25.0%

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