

## The NT All Country Asia ex-Japan Custom ESG Equity Index Fund

EOS at Federated Hermes

### Engagement by region

Over the last quarter we engaged with **53** companies held in the The NT All Country Asia ex-Japan Custom ESG Equity Index Fund portfolios on a range of **139** environmental, social and governance issues and objectives.

#### Global

We engaged with **53** companies over the last quarter.



#### Developed Asia

We engaged with **17** companies over the last quarter.



#### Emerging & Developing Markets

We engaged with **36** companies over the last quarter.



## Engagement by theme

Over the last quarter we engaged with **53** companies held in the The NT All Country Asia ex-Japan Custom ESG Equity Index Fund portfolios on a range of **139** environmental, social and governance issues and objectives.

### Environmental

Environmental topics featured in **40.3%** of our engagements over the last quarter.



- Climate Change **71.4%**
- Forestry and Land Use **12.5%**
- Pollution and Waste Management **12.5%**
- Water **3.6%**

### Social and Ethical

Social and Ethical topics featured in **19.4%** of our engagements over the last quarter.



- Conduct and Culture **18.5%**
- Diversity **7.4%**
- Human Capital Management **11.1%**
- Human Rights **48.1%**
- Labour Rights **14.8%**

### Governance

Governance topics featured in **25.2%** of our engagements over the last quarter.



- Board Diversity, Skills and Experience **40.0%**
- Board Independence **34.3%**
- Executive Remuneration **2.9%**
- Shareholder Protection and Rights **14.3%**
- Succession Planning **8.6%**

### Strategy, Risk and Communication

Strategy, Risk and Communication topics featured in **15.1%** of our engagements over the last quarter.



- Business Strategy **28.6%**
- Cyber Security **4.8%**
- Integrated Reporting and Other Disclosure **42.9%**
- Risk Management **23.8%**

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