

The NT Emerging Markets ESG Leaders Equity Index Fund

EOS at Federated Hermes

Engagement by region

Over the last quarter we engaged with **30** companies held in the The NT Emerging Markets ESG Leaders Equity Index Fund portfolios on a range of **83** environmental, social and governance issues and objectives.

Global

We engaged with **30** companies over the last quarter.



Developed Asia

We engaged with **three** companies over the last quarter.



Emerging & Developing Markets

We engaged with **27** companies over the last quarter.



Engagement by theme

Over the last quarter we engaged with 30 companies held in the The NT Emerging Markets ESG Leaders Equity Index Fund portfolios on a range of 83 environmental, social and governance issues and objectives.

Environmental

Environmental topics featured in 30.1% of our engagements over the last quarter.



- Climate Change 84.0%
- Forestry and Land Use 8.0%
- Pollution and Waste Management 4.0%
- Water 4.0%

Social and Ethical

Social and Ethical topics featured in 15.7% of our engagements over the last quarter.



- Conduct and Culture 30.8%
- Human Capital Management 7.7%
- Human Rights 30.8%
- Labour Rights 30.8%

Governance

Governance topics featured in 32.5% of our engagements over the last quarter.



- Board Diversity, Skills and Experience 29.6%
- Board Independence 40.7%
- Executive Remuneration 11.1%
- Shareholder Protection and Rights 7.4%
- Succession Planning 11.1%

Strategy, Risk and Communication

Strategy, Risk and Communication topics featured in 21.7% of our engagements over the last quarter.



- Business Strategy 38.9%
- Integrated Reporting and Other Disclosure 38.9%
- Risk Management 22.2%

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