

The NT Emerging Markets Quality Low Carbon Fund EOS at Federated Hermes

Engagement by region

Over the last quarter we engaged with **24** companies held in the The NT Emerging Markets Quality Low Carbon Fund portfolios on a range of **71** environmental, social and governance issues and objectives.

Global

We engaged with **24** companies over the last quarter.



Developed Asia

We engaged with **two** companies over the last quarter.



Emerging & Developing Markets

We engaged with **22** companies over the last quarter.



Engagement by theme

Over the last quarter we engaged with 24 companies held in the The NT Emerging Markets Quality Low Carbon Fund portfolios on a range of 71 environmental, social and governance issues and objectives.

Environmental

Environmental topics featured in 23.9% of our engagements over the last quarter.



- Climate Change 82.4%
- Forestry and Land Use 11.8%
- Pollution and Waste Management 5.9%

Social and Ethical

Social and Ethical topics featured in 18.3% of our engagements over the last quarter.



- Conduct and Culture 38.5%
- Human Capital Management 7.7%
- Human Rights 46.2%
- Labour Rights 7.7%

Governance

Governance topics featured in 29.6% of our engagements over the last quarter.



- Board Diversity, Skills and Experience 23.8%
- Board Independence 28.6%
- Executive Remuneration 19.0%
- Shareholder Protection and Rights 23.8%
- Succession Planning 4.8%

Strategy, Risk and Communication

Strategy, Risk and Communication topics featured in 28.2% of our engagements over the last quarter.



- Audit and Accounting 10.0%
- Business Strategy 20.0%
- Integrated Reporting and Other Disclosure 45.0%
- Risk Management 25.0%

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Founded in 2004, Hermes EOS is a world leader in stewardship services. Hermes EOS assists asset owners and managers in adding long-term value to their investments and managing their risks, by engaging with companies and policy-makers on environmental, social, governance, strategic and risk issues.

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