

The NT Euro Investment Grade Corporate ESG Bond Index Fund

EOS at Federated Hermes

Engagement by region

Over the last quarter we engaged with **72** companies held in the The NT Euro Investment Grade Corporate ESG Bond Index Fund portfolios on a range of **269** environmental, social and governance issues and objectives.

Global

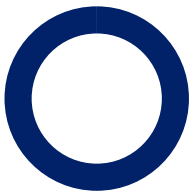
We engaged with **72** companies over the last quarter.



- Environmental 27.5%
- Social and Ethical 20.4%
- Governance 39.4%
- Strategy, Risk and Communication 12.6%

Australia & New Zealand

We engaged with **two** companies over the last quarter.



- Environmental 100.0%

Developed Asia

We engaged with **one** company over the last quarter.



- Environmental 50.0%
- Governance 25.0%
- Strategy, Risk and Communication 25.0%

Europe

We engaged with **43** companies over the last quarter.



- Environmental 31.3%
- Social and Ethical 17.0%
- Governance 39.5%
- Strategy, Risk and Communication 12.2%

North America

We engaged with **21** companies over the last quarter.



- Environmental 17.5%
- Social and Ethical 26.2%
- Governance 43.7%
- Strategy, Risk and Communication 12.6%

United Kingdom

We engaged with **five** companies over the last quarter.



- Environmental 36.4%
- Social and Ethical 27.3%
- Governance 18.2%
- Strategy, Risk and Communication 18.2%

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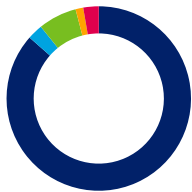
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Engagement by theme

Over the last quarter we engaged with **72** companies held in the The NT Euro Investment Grade Corporate ESG Bond Index Fund portfolios on a range of **269** environmental, social and governance issues and objectives.

Environmental

Environmental topics featured in **27.5%** of our engagements over the last quarter.



- Climate Change **86.5%**
- Forestry and Land Use **2.7%**
- Pollution and Waste Management **6.8%**
- Supply Chain Management **1.4%**
- Water **2.7%**

Social and Ethical

Social and Ethical topics featured in **20.4%** of our engagements over the last quarter.



- Bribery and Corruption **3.6%**
- Conduct and Culture **12.7%**
- Diversity **30.9%**
- Human Capital Management **12.7%**
- Human Rights **32.7%**
- Labour Rights **1.8%**
- Tax **5.5%**

Governance

Governance topics featured in **39.4%** of our engagements over the last quarter.



- Board Diversity, Skills and Experience **15.1%**
- Board Independence **18.9%**
- Executive Remuneration **45.3%**
- Shareholder Protection and Rights **16.0%**
- Succession Planning **4.7%**

Strategy, Risk and Communication

Strategy, Risk and Communication topics featured in **12.6%** of our engagements over the last quarter.



- Audit and Accounting **11.8%**
- Business Strategy **41.2%**
- Integrated Reporting and Other Disclosure **23.5%**
- Risk Management **23.5%**