

The NT Global High Yield ESG Bond Index Fund

EOS at Federated Hermes

Engagement by region

Over the last quarter we engaged with **44** companies held in the The NT Global High Yield ESG Bond Index Fund portfolios on a range of 152 environmental, social and governance issues and objectives.

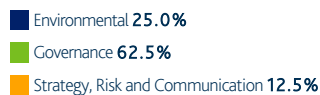
Global

We engaged with **44** companies over the last quarter.



Emerging & Developing Markets

We engaged with **two** companies over the last quarter.



Europe

We engaged with **14** companies over the last quarter.



North America

We engaged with **28** companies over the last quarter.

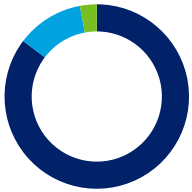


Engagement by theme

Over the last quarter we engaged with **44** companies held in the The NT Global High Yield ESG Bond Index Fund portfolios on a range of **152** environmental, social and governance issues and objectives.

Environmental

Environmental topics featured in **22.4%** of our engagements over the last quarter.



- Climate Change **85.3%**
- Pollution and Waste Management **11.8%**
- Supply Chain Management **2.9%**

Social and Ethical

Social and Ethical topics featured in **15.8%** of our engagements over the last quarter.



- Bribery and Corruption **4.2%**
- Conduct and Culture **8.3%**
- Diversity **29.2%**
- Human Capital Management **37.5%**
- Human Rights **12.5%**
- Labour Rights **8.3%**

Governance

Governance topics featured in **36.2%** of our engagements over the last quarter.



- Board Diversity, Skills and Experience **25.5%**
- Board Independence **12.7%**
- Executive Remuneration **45.5%**
- Shareholder Protection and Rights **9.1%**
- Succession Planning **7.3%**

Strategy, Risk and Communication

Strategy, Risk and Communication topics featured in **25.7%** of our engagements over the last quarter.



- Audit and Accounting **5.1%**
- Business Strategy **48.7%**
- Cyber Security **2.6%**
- Integrated Reporting and Other Disclosure **20.5%**
- Risk Management **23.1%**

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