



Engagement Report

Q3 2022

EOS at Federated Hermes

The NT AC Asia ex Japan Green Transition Index Fund

Engagement by region

We engaged with 26 companies held in the The NT AC Asia ex Japan Green Transition Index Fund portfolio on a range of 76 environmental, social and governance issues and objectives

Global

We engaged with 26 companies





Australia & New Zealand

No Engagement Activity

Europe

No Engagement Activity

Developed Asia

We engaged with seven companies

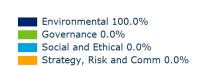




North America

We engaged with one company





Emerging & Developing Markets

We engaged with 16 companies





United Kingdom

We engaged with two companies





Engagement by theme

We engaged with 26 companies held in the The NT AC Asia ex Japan Green Transition Index Fund portfolio on a range of 76 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 39.5% of our engagements





Forestry and Land Use 3.3%

Pollution and Waste Management 13.3%

Supply Chain Management 0.0%

Water 10.0%

Social and Ethical

Social and Ethical topics featured in 22.4% of our engagements



Bribery and Corruption 0.0%

Conduct and Culture 0.0%

Diversity 17.6%

Human Capital Management

11.8%

Human Rights 58.8%
Labour Rights 11.8%

Tax 0.0%

Governance

Governance topics featured in 31.6% of our engagements



Board Diversity, Skills and

Experience 33.3%

Board Independence 45.8%

Executive Remuneration 16.7%

Shareholder Protection and

Shareholder Protection and Rights 0.0%

Succession Planning 4.2%

Strategy, Risk and Communication

Strategy, Risk and Communication topics featured in 6.6% of our engagements



Audit and Accounting 0.0%

Business Strategy 0.0%

Cyber Security 0.0%

Integrated Reporting and

Other Disclosure 60.0%

Risk Management 40.0%

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